

Woodeaton Manor School

Key Stage 2/3 Teacher – Person Specification

	Essential	Desirable	Method of Assessment
Qualification and Professional Development			
<ul style="list-style-type: none"> • Qualified teacher status 	✓		CQ
<ul style="list-style-type: none"> • Further qualifications appropriate to the post 		✓	AF
<ul style="list-style-type: none"> • Recent and relevant in-service training in current education practice 	✓		AF
<ul style="list-style-type: none"> • Evidence of further professional training or development 	✓		AF
Experience			
<ul style="list-style-type: none"> • Successful and appropriate experience of teaching across KS2 and KS3 	✓		AF/I/R
<ul style="list-style-type: none"> • The potential to offer teaching at KS4 		✓	AF/I
<ul style="list-style-type: none"> • Recent experience in a mainstream school or special school 			AF/I/R
<ul style="list-style-type: none"> • Experience of teaching at a consistently good or outstanding level 	✓		AF/I/R
<ul style="list-style-type: none"> • Experience of managing different learning styles 	✓		AF/I/R
<ul style="list-style-type: none"> • Ability to set and succeed in the delivery of challenging pupil targets 	✓		AF/I
	✓		AF/I
Personal skills and qualities			
<ul style="list-style-type: none"> • Ability to engage and inspire pupils to ensure their absolute potential is maximised 	✓		AF/I
<ul style="list-style-type: none"> • Ability to refresh and modify teaching practise to reduce barriers to learning allowing all pupils to consistently engage 	✓		AF/I
<ul style="list-style-type: none"> • Ability to work with challenging behaviour calmly and effectively and develop strategies to reinforce a positive learning environment 	✓		AF/I/R
<ul style="list-style-type: none"> • High level of written and communication skills 	✓		AF/I/R
<ul style="list-style-type: none"> • Self-motivated with a positive outlook 	✓		AF/I/R
<ul style="list-style-type: none"> • Ability to demonstrate confidence and commitment to raising standards 	✓		AF/I/R
<ul style="list-style-type: none"> • Ability to work to deadlines and under pressure 	✓		AF/I/R
<ul style="list-style-type: none"> • Awareness of how to use comparative data for benchmarking and target setting. 	✓		AF/I
Other			
<ul style="list-style-type: none"> • A commitment to communicate regularly and involve parents/carers and pupils in various aspects of the schools work 	✓		
<ul style="list-style-type: none"> • Understands one own responsibility for promoting and safeguarding the welfare of children 	✓		
<ul style="list-style-type: none"> • Excellent health and attendance record 	✓		
<ul style="list-style-type: none"> • Full driving licence 	✓		

Key to abbreviations :

AF : Application Form

CQ : Certificate of Qualification

I : Interview

R : References